### Level 1: Bronze

**CORE COURSES (all required)**
- AAT 101: Introduction to Academic Advising
- AAT 102: Academic Advising Essentials
- AAT 112: Student Well-Being
- PER 227: Kognito At-Risk

New academic advisors, hired March 2020 or later, will have the above Level 1: Bronze courses completed as part of the required New Advisor Training Curriculum.

### Level 2: Silver

**CORE COURSES (all required)**
- AAT 201: Student Populations
- AAT 202: Major Exploration & Career Readiness
- AAT 212: QPR Suicide Prevention*
- DIV 008: ABCs of Diversity

**RESTRICTED ELECTIVES**

**Supporting Student Populations (choose 3)**
- AAT 210: Supporting Transfer Students: From Theory to Practice**
- AAT 211: Preparing First Generation, Low Income and Underrepresented Students for Graduate School
- AAT 213: Supporting Pre-Health Students
- AAT 214: Supporting Pre-Law Students
- DIV 223: Examining the Real Disability Barriers
- DIV 291: Veterans Education Training & Support
- DIV 441: Immigration 101

**Diversity & Inclusion (choose 1)**
- DIV 033: Safe Zone LGBTQ+ 101
- DIV 044: Communicating Across Cultures
- DIV 225: Micro-messages and Microaggressions
- DIV 433: Social Justice 101
- DIV 434: Social Identity

*AAT 212 is used to track QPR completion within the advising community

**Prior completion of DIV 393, DIV 394, and DIV 419 counts for AAT 210 equivalency

### Level 3: Gold

**CORE COURSES (all required)**
- AAT 301: Developing as an Academic Advising Professional
- DIV 016: Understanding Power and Privilege
- DIV 053: Inclusive Communication

**RESTRICTED ELECTIVES (choose 2)**
- AAT 310: Appreciative Education Part 1
- AAT 311: Appreciative Education Part 2
- DIV 440: Intercultural Competence
- DIV 241: Safe Zone Advocates
- PER 203: Conflict Resolution

**PARTICIPATION^ (choose 3 unique items)**
- Professional conference- attendance only^
- Conference/webinar presentation (facilitation)^
- Conference planning committee^
- Facilitate an Advisor training/PD^
- Published article or chapter in a book^
- Serving as a mentor in a formal program^
- Book or article review^
- UCF community involvement (1-year service)^
- Leadership Empowerment Program or other UCF Leadership program^
- Leadership in a professional organization^  
  Diversity Certificate Series (DIV 285, DIV 286, DIV 287, DIV 288)
- Completion of Safe Zone Series (DIV 033, DIV 241, DIV 242, DIV 243)

^completion in 2019 or later

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**LEGEND**
- **W** Online Course
- **PR** Requires a prerequisite course
- **D** Core course for the Inclusive Champion certificate; requires two additional elective courses (9 hours core, 6 hours elective)

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