



**Division of Student Learning and Academic Success
College of Undergraduate Studies**

Advisory Board



Ron Oats

Retired Region Director and
Chief Diversity Officer
Boy Scouts of America

Ron Oats recently retired as the Region Director and Chief Diversity Officers for the Boy Scouts of America in Dallas, TX. As Regional Director, he was responsible for the growth of scouting throughout thirteen states of the Southern Region which included 87 councils offices and 1,600 staff members serving 880,000 total youth members.

As the Boy Scouts of America's Chief Diversity Officer he was responsible for developing and embedding a diverse and inclusive culture throughout the organization. He gave leadership to the development of BSA's Diversity and Inclusion Strategic Plan which established organization-wide D&I goals and introduced diversity tracking metrics.

Previously, Ron served ten years as the Executive Director/CEO of the Central Florida Council, Boy Scouts of America. He provided guidance to an Executive Board comprised of many of Central Florida's C suite executives. In this role, Ron gave leadership to over 7,000 adult volunteers, and a dedicated staff of 49 Scouting professionals, serving 50,000 youth.

Mr. Oats began his Scouting career over 30 years ago by serving the youth residing in public housing in Miami, Florida. He excelled in this role and quickly rose through the ranks to become Director of Finance and then Director of Field Service in Miami. In 1997, he was promoted to Executive Director/CEO of the Boy Scout operations in Palm Beach County and the seven surrounding counties where he successfully served for five years.

Ron was promoted in 2002 to Southern Region Deputy Director, responsible for the operations of 93 Boy Scout council offices in thirteen Southern states. Following this assignment, Ron was promoted in 2005 to Executive Director of the Central Florida Council, Orlando. He was recognized by the Orlando Business Journal as one of Central Florida's top fundraising professionals attributed to his successful Boy Scout Golden Eagle Dinner Campaign that was held at the Amway Arena. This event brought together nearly 1,000 of Central Florida's most influential business, government and civic leaders.

He has been active in the Orlando community, previously serving on the BB&T Bank Advisory Board, Board Member of the African American Chamber and member of the Advisory Board of Florida Citrus Sports.

Ron is married to Eileen, who serves as an Assistant Principal in Orange County Public Schools and they have two adult children. Ron earned his bachelor's degree in Business Administration from Fayetteville State University and enjoys spending time outdoors boating, fishing, shooting sporting clays, and golfing.