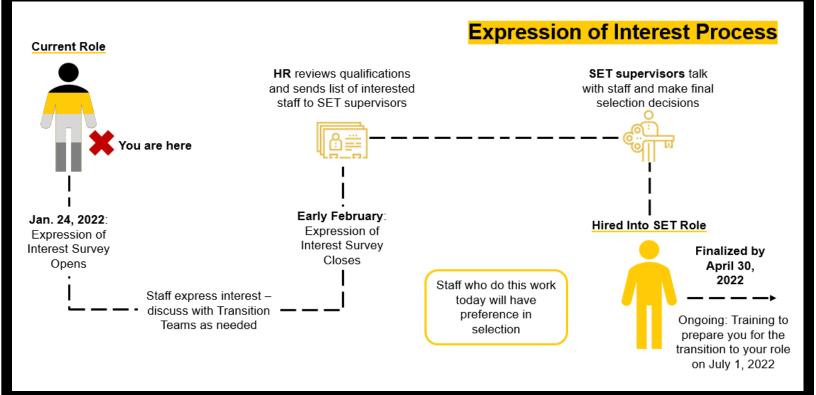
What is the Expression of Interest Process?

Who is involved in the Staff Selection Process?

The **Expression of Interest Process** is designed to facilitate a successful transition for every employee affected by SET. The process focuses on identifying each individual's career interests, matching them with the best available role for their current experience and responsibilities.

The leaders or supervisors of each business center or SET organization will make the final hiring decisions, in coordination with college or division leadership. Transition Teams are members of your college or division who can help guide you through the transition process and with whom you can discuss your interests.



How can I learn which roles in the new model align with my interests?

What about all my other responsibilities?

Please review the <u>SET structure</u> and <u>position</u> <u>descriptions</u> on the SET website prior to completing the Expression of Interest Survey. In addition, you may connect with your Transition Team members to discuss your interests.

Expression of Interest Surveys will be sent to only those administrative staff whose title relates to responsibilities in the SET model.

Transition Teams will be asked to meet with all affected employees and will help complete a **Responsibility Tracker**, which will track current activities and responsibilities to understand how work may shift for both those employees who are selected into SET roles and those employees who will remain in their current roles. This will inform how the college or division realigns responsibilities.